THE HONG KONG HOCKEY ASSOCIATION - MEN'S SECTION

GENERAL BYE-LAWS

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1. Name

1.1 The Section shall be called the Hong Kong Hockey Association - Men's Section, hereinafter referred to as "HKHAMS".

12. OBJECTIVES

- 2.1 The objectives of the HKHAMS are:
 - (a) 1.1 To promote, foster and safeguard the best interests of hockey among men in Hong Kong;
 - (b) <u>1.2</u>To encourage and control the organization of hockey tournaments and competitions for men players in Hong Kong; and
 - (e) 1.3 To do all such other lawful acts and things as are incidental or conducive to the attainment of all or any of the above objectives.

23. **DEFINITIONS**

<u>2.1</u> <u>In these Bye-Laws, unless the context otherwise requires, the following words</u>

3.1 <u>and expressions shall have the following meanings:</u> The following words and expressions shall have the following meanings:

Affiliated Club - A club, association or team that is affiliated

to the HKHAMS

Articles of Association - The articles of association of the HKHA

Chairman - The Chairman of the HKHAMS from time to

Club Convenors - time

Convenors nominated by the affiliated clubs

Club Officials - Presidents, chairmen, <u>directors</u>, secretaries,

hockey cConvenors (or equivalent) of

Aaffiliated Celubs. In addition, persons who

hold these posts in a hockey section of a

multi-sports club are also_

designated club officials

Committee - The Hong Kong Hockey Association Men's

Section Committee of the

HKHAMS

Committee Member - An elected or co-opted member of the

Committee (includes office bearers etc)

holding the post of general

committee member

Convenor - The competition bye-laws of the HKHAMS

Person nominated by an Affiliated Club as the appointed representative empowered to

communicate with the Committee

Disciplinary Committee - The deliciplinary cecommittee appointed by

the $\frac{\text{Hong Kong Hockey Association}}{\text{HKHA}}$

<u>HKHA - The Hong Kong Hockey Association, a</u> company incorporated in Hong Kong

HKHA League The league and other competitions organized

HKHAMS — and run by the HKHAMS for men's teams The

<u>Hong Kong Hockey Association – Men's</u>

Honorary Secretary – Section

The Honorary Secretary of the HKHAMS

from time to time

Honorary Treasurer – The Honorary Treasurer of the HKHAMS

from time to time

Rules of the HKHA and made

The rules promulgated by the HKHA and made

available on the website of the HKHA.

Sub-Committee – <u>Any sub-committee created by the Committee</u>

pursuant to these Bye-laws

Team Officials Captains, team coach, manager, assistant

manager, trainer or doctor/physiotherapist
Those nominated or designated to umpire

matches held under the auspices of the HKHA

Team Officials Include captain, team coach, manager,

assistant manager, trainer or

doctor/physiotherapist

Umpires Those nominated or designated to umpire

matches held under the auspices of the

HKHA

2.2 Capitalised terms used herein that are not defined shall have the meaning ascribed to such term in the Articles of Association.

- <u>2.3</u> Words denoting the singular shall include the plural and vice versa.
- 2.4 References to any articles, rules, regulations, bye-laws or any other documents shall be construed as relating to such articles, rules, regulations, bye-laws or any other documents as amended, supplemented, amended and restated or otherwise modified from time to time.

34. MEMBERSHIP

- 3.1 Membership of the HKHAMS shall be by the joint invitation of the Council and the Committee.
- 3.2 Existing clubs actively involved in the playing of men's hockey in Hong Kong and in compliance with all rules, regulations, articles, bye-laws, codes of conduct and any other equivalent published by the HKHA or any Section thereof, shall be eligible to be invited to become affiliated to the HKHAMS
- 3.3 New clubs wishing to participate in the HKHAMS league may apply in writing to be invited to become affiliated to the HKHAMS. Such applications should be accompanied by a deposit as set out in bye-law 3.9 below. The Committee may make recommendations on whether to accept or reject such application but the Council has the sole discretion to accept or reject such applications.

- 4.1 Clubs actively involved in the playing of men's hockey in Hong Kong may apply each year to become affiliated to the HKHAMS. The Committee has the sole discretion to accept or reject such application.
- Each Aaffiliated Celub shall pay an annual affiliation fee as determined by the HKHA-Council. Affiliated clubs shall be permitted to vote at General Meetings of the HKHAMS, except as provided in Bye-law 12.
- Each Affiliated Club shall also pay aAn annual administrative fee, as determined by the Committee, per team shall be levied to cover administrative expenses relating to the development and promotion of hockey both locally and overseas. Fees shall be payable on a date, or dates, as decided by the Committee. Annual fees shall be payable in advance for the ensuing season. Failure to make payment fourteen (14) days from the start of the HKHA league shall result in immediate suspension of that team from taking further part in the HKHAMS league until such time that the overdue amount has been settled in full.
- Each Aaffiliated Club, which proposes to enter men's teams in one-day tournaments or any other events held under the auspices of the HKHAMS shall may be required to pay an entrance fee for the respective events as determined by the Committee.
- The HKHAMS may from time to time raise fees or charges to meet administrative expenses of the HKHAMS. Affiliated Clubs are required to pay all such fees or charges by the due date set by the Committee., or to fund the HKHAMS and/or the HKHA Umpires Section to participate in/host any International/Regional tournaments to promote the game of hockey, as determined by the HKHA Council.

- 4.6 Affiliated Clubs are required to pay all such fees or charges by the due date set by the Committee. The HKHA Council may expel any affiliated Club from membership of the HKHA for breach of this Bye-law. Such expulsion shall not, however, be effective until it has been confirmed by the HKHA in a General Meeting.
- 3.8 An Affiliated Club whose fees or charges are not paid in full shall forfeit the right to participate in general meetings of the HKHAMS and in competitions played under the auspices of the HKHAMS as set out in these Bye-laws and may be expelled from the HKHA pursuant to the provisions of the Articles of Association.

- New <u>c</u>Clubs wishing to participate in the HKHA<u>MS</u> league, and any currently affiliated Club as may be required by the Committee, shall make a deposit. The deposit, which shall equal the current <u>club</u> affiliation fee, is payable to the HKHAMS at the time entries are invited for the HKHA <u>l</u>League, and is additional to the <u>annual club</u> affiliation fee.
- The deposit shall be held against any unpaid fees or fines due to the HKHAMS. The deposit, or balance, shall be returned to the Club after three seasons of participation in the HKHAMS <u>l</u>League, or upon the withdrawal of the Club, whichever is the earlier. No interest shall be payable on the deposit.
- The HKHAMS may require a Club to "top up" the deposit to maintain a value equal to the current club aaffiliation fee.
- Each Affiliated Club shall forward to the HKHAMS the name, address, and contact details of their Club Convenor and all official communication from the HKHAMS to the Aaffiliated Club shall be through such person. An Aaffiliated Club may change their Club Convenor by giving the HKHAMS seven (7) days' notice in writing.

45. HKHAMS-COMMITTEE

- 45.1 The HKHAMS shall be governed by the Committee which shall be elected at the <u>aAnnual gGeneral mMeeting (AGM)</u> and shall hold the office until the next <u>AGMannual general meeting</u>.
- The Committee shall be made up of a total of seven (7) elected Committee

 Members and an ex-officio representative of the Council. The Committee

 shall include three (3) office bearers holding the posts of consists a Chairman,

 Honorary a—Secretary, Honorarya Treasurer and, four (4) Committee

 Members.—and an ex-officio representative of the HKHA Council. Other

 than the ex-officio representative, the seven (7) Committee Members shall be

 elected at the AGM. Only the elected seven (7) Committee

 Members elected at the AGM and those filling casual vacancies shall have voting rights.

<u>4.3</u> Elected members of the Committee and their main duties shall be as follows:

Elected Member	Description of Main Duties
<u>Chairman</u>	 Chair all HKHAMS meetings Represent HKHAMS at Council meetings
Honorary Secretary	 Record the minutes of HKHAMS general meetings and Committee meetings and maintain a record of all resolutions made at such meetings. Furnish the Convenor of each Affiliated Club with a copy of these Bye-laws and the Competition Bye-laws of the HKHAMS. Furnish the Convenor of each Affiliated
Honorary Treasurer	 Club with circulars, as and when required. Maintain a record of income and expenditure and the current financial position of the HKHAMS. Provide interim reports of the financial status of the HKHAMS to the Committee and to general meetings.
General Committee Members (4)	Duties shall be varied according to need and shall be determined by the Committee prior to the issue of notice for nominations.

4.4 The Committee shall have the power to fill any casual vacancy, which may occur among its Members, except that of Chairman, by appointing suitably qualified persons to the Committee.

- 4.5 Should the Chairman retire before his term of office expires, the Committee shall choose any one of their Members to act as Chairman until the next annual general meeting.
- 45. No person shall be eligible for nomination as Chairman if they have not
- been a Committee Member in the preceding year.
- No person shall be eligible for nomination to the Committee if he is currently serving in an elected position in the HKHA Council/Section (other than HKHAMS). A person who is desirous of being nominated to the Committee, and if elected, shall resign from his current position in the HKHA Council/Section (other than HKHAMS) within thirty (30) days of being elected to the Committee. If the person does not resign from other position within the specified period, he shall be deemed to have resigned from the Committee.
- The seven (7) Committee Members, elected at the <u>annual general</u> meeting HKHAMS AGM, shall retire annually but may standshall be eligible for re-election, subject to Bye-law 4.8.

The Committee's consent is necessary for Committee Members to stand for re-election in the event they have attended less than sixty percent (60%) of the Committee meetings during their term of office.

- The Committee shall have the power to fill any casual vacancy, which may occur among its Members, except that of Chairman, by appointing suitably qualified persons to the Committee. The Committee's consent is necessary for Committee Members to stand for re-election in the event they have attended less than sixty percent (60%) of the Committee meetings during their term of office.
- 5.7 Should the Chairman retire before his term of office expires, the Committee shall choose any one of their Members to act as Chairman until the next AGM.
- 45. No person may be elected eligible for nomination to the Committee unless,

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- (a) he is a member of an Aaffiliated Club-of the HKHAMS;
- (b) he is an individual, not being a member of an Aaffiliated Club, who has made a contribution to hockey (other than of a monetary nature).
- (b)(c) The Committee shall determine the eligibility of such persons to stand for election to the Committee and their decision shall be final.
- No person shall be eligible for nomination to the Committee if he is currently serving in an elected position in the Council/Section (other than HKHAMS). A person who is desirous of being nominated to the Committee, and if elected, shall resign from his current position in the Council/Section (other than HKHAMS) within thirty (30) days of being elected to the Committee. If the person does not resign from other position within the specified period, he shall be deemed to have resigned from the Committee.
- 45. For the avoidance of doubt, persons can be nominated for election for more than one position on the Committee.

<u>56.</u> LIABILITY AND INDEMNITY

- Affiliated Clubs shall be held responsible for the conduct of their members whether or not those Aaffiliated Club members are registered players with the HKHAMS or registered with any other Section of the HKHA.
- The HKHA Council, the Committee and/or HKHA staff shall not be held responsible for any loss or injury to any member of an Aaffiliated Celub, or any other person, arising out of any matters pertaining to hockey in Hong Kong.
- Every Office Bearer and Committee Members shall be indemnified by the HKHAMS against all costs, losses and expenses which any officer/Committee Member may incur or become liable to in respect of any act or deed done by them as such officer/Committee Member in the discharge of their duties, on condition that such act or deed has received approval of the Committee and is otherwise within the powers granted pursuant to these Byelaws.

67. POWERS OF HKHAMS COMMITTEE

- In accordance with the Memorandum & Articles of Association and the Rules of the Hong Kong Hockey Association, all issues concerning men's hockey in Hong Kong are under the sole authority of the Committee bye-laws of the HKHAMS, the Committee shall have the power to regulate the conduct and affairs of the HKHAMS, provided the same are not inconsistent with these bye-laws.
- The Committee shall have the power to act in any manner consistent with these Bye-laws including, but not limited to the making, amending and/or deleting any of the Competition Bye-laws. Revisions to the Competition Bye-laws can be made and implemented on a majority vote by the Committee. H; however the changes shall be submitted to, and be approved by, the HKHA Council before implementation. (See also Bye-law 212.3)
- 6.3 Revisions to these Bye-laws shall be submitted to the Convenors to be approved by majority vote at a general meeting.

- 6.4 Revisions to the Competition Bye-laws may be made and implemented on a majority vote by the Committee; however, the changes shall be submitted to, and be approved by, the Council before implementation. (See also Bye-law 21.3).
- 7.3 The appraisal of the Committee in interpreting the general wording of any Bye-law, or dealing with any matter not provided for in these Bye-laws, shall be decided by the HKHA Council as soon as practical.

The Committee may, at its sole discretion, have the power to impose additional penalties for breaches of any <u>bBye-laws of the HKHAMS</u>, failure to comply with Convenors circulars or any other instruction as may be issued by the Committee from time to time.

78. PROCEEDINGS OF HKHAMS COMMITTEE MEETINGS

- The Committee shall meet for the dispatch of business, adjourn and otherwise regulate their meetings as they see fit. Questions arising at any Committee meeting shall be decided by a majority of votes. In the case of an equality of votes the chairman of the meeting shall have a second or casting vote.
- The <u>Honorary</u> Secretary of the HKHAMS shall call meetings at the <u>any</u>
 Committee <u>Member</u>'s direction but at least once every two (2) months, and shall give all Committee Members at least seven (7) days' notice for an ordinary meeting and at least forty eight (48) hours' notice for a special meeting of the Committee.
- The Chairman shall preside at all meetings. In the absence of the Chairman, the Committee Members present shall choose any one of their number to be Chairman of the meeting.
- 78. The quorum necessary for the transaction of Committee business shall be four (4).
- Among the business to be transacted by the Committee at its meetings shall be the:
 - (a) consideration and decision on the application of Clubs for affiliation to the HKHAMS;
 - (b) consideration of, and decision on, correspondence received by the HKHAMS;
 - (a) receiving of reports on the up to date position of the HKHAMS;
 - (b)(c) consideration of the up to date current financial position of the HKHAMS;
 - (c) forwarding of up to date reports of the HKHAMS to the HKHA Council;
 - (d) creation of, and appointment to, any Sub-Committee considered of the necessary to investigate and report on any matter relevant to the business of HKHAMS:
 - (e) consideration of and necessary follow-up action decisions on reports

submitted by HKHAMS appointed Committee Members or Sub-Committees;

- (e)(f) all matters falling, and to be dealt with, under membership and breach of the Rules of the HKHA and any bye-laws of the HKHAMS;
- (f)(g)preparation and approval of the <u>a</u>Annual <u>r</u>Report and accounts for the HKHAMS <u>AGMannual general meeting</u>; and
- (g)(h) consideration of any other business necessary to achieve the objectives of the HKHAMS.

78.6 Committee Members can discuss, but cannot vote on matters with clear conflict of interest, for example in matters pertaining specifically to their own club.

89. SUB-COMMITTEES

- 89.1 The Committee may delegate any of their powers for a particular purpose to a Sub-Committee. A Member of the Committee Member shall be appointed chairman of any such Sub-Committee.
- 89.2 The Sub-Committee shall meet and adjourn, as it thinks proper. Questions arising at any Sub-Committee meeting shall be determined by a majority of votes of the members present and in case of an equality of votes the chairman of the meeting shall have a second or casting vote.
- 89.3 All Sub-Committees shall report regularly to the Committee and shall obtain the prior approval of the Committee to commit the HKHAMS to do any act or to incur any expenditure.

910. GENERAL MEETINGS

- <u>910.1</u> The HKHAMS shall in each year hold an <u>aAnnual gGeneral mMeeting</u> (AGM), which shall be held in Hong Kong no later than 30th June each year for the purpose of:
 - (a) confirming the minutes of the <u>previous annual general meetinglast</u>

 AGM_and any other gGeneral mMeetings held in the intervening period;
 - (b) considering matters arising from the previous annual general meeting and any other general meetings held in the intervening periodit;
 - (c) receiving and considering the <u>aAnnual rReport</u> for the past year;
 - (d) receiving and considering the financial report for the period ending 31st March of the current year;
 - (e) electing Committee Members for the ensuing year in accordance with these Bye-laws; and
 - (f) considering any other business of which due notice has been given in accordance with these Bye-laws.

910.2 All gGeneral mMeetings other than AGM annual general meetings shall be called eExtraordinary gGeneral mMeetings. (EGM)

- <u>Meeting whenever deemed necessary.</u> In addition, an <u>extraordinary general meeting EGM</u> shall be convened upon a request to that effect to the <u>Honorary Secretary of the HKHAMS</u>. This request shall be signed by representatives of at least one-third of the <u>Aaffiliated Celubs acting under the instructions of such Aaffiliated Celubs. The <u>Honorary Secretary of the HKHAMS</u> shall convene the <u>extraordinary general meeting EGM</u> within twenty eight (28) days of the request for an <u>extraordinary general meeting EGM</u> of which fourteen (14) days' notice shall be given to all those persons listed at Bye-law 101.1.</u>
- 210.4 The <u>Honorary</u> Secretary shall dispatch the agenda, together with copies of any documentation relevant to the item(s) to be considered at the <u>EGMextraordinary general meeting</u>, to all those persons listed at Bye-law 101.1, as soon as practicable before the <u>EGMextraordinary general meeting</u>.
- 210.5 The Chairman shall preside at every gGeneral mMeeting, or if he is not present within fifteen (15) minutes after the time appointed for the holding of the meeting, or is unwilling to act, or is absent from Hong Kong, or has given notice of his intention not to attend the meeting, the Committee Members shall elect one of their number to be cChairman of the meeting.
- 210.6 The <u>c</u>Chairman of any <u>g</u>General <u>m</u>Meeting may, with the consent of that meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the <u>g</u>General <u>m</u>Meeting from time to time and from place to place, but no business shall be transacted at any adjourned <u>g</u>General <u>m</u>Meeting other than the business left unfinished at the <u>g</u>General <u>m</u>Meeting from which the adjournment took place. When a <u>g</u>General <u>m</u>Meeting is adjourned for thirty_
 - (30) days or more, notice of the adjourned gGeneral Meeting shall be given as in the case of the original gGeneral mMeeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned gGeneral mMeeting.
- <u>910.7</u> Every proposal at an <u>AGM-annual general meeting</u> or <u>EGM-extraordinary</u> <u>general meeting</u> shall be seconded and decided by a majority of those present and entitled to vote and voting, except when Bye-law <u>910.10</u> applies.

<u>910.8</u> At any <u>gGeneral mMeeting</u> a resolution (except election which will be decided by paper ballot) put to the vote of the meeting shall be decided on a show of hands unless a paper ballot is (before or on the declaration of the result of

the show of hands) demanded by:

- (a) the <u>c</u>Chairman of the meeting; or
- (b) at least two (2) voting representatives present in person.
- <u>o</u>Chairman of the meeting directs. In a paper ballot each <u>Aaffiliated Club</u> shall be entitled to one (1) vote, which shall be cast by the authorized representative permitted to vote at such meetings, providing such authorized representative personally signed the attendance register before the commencement of that gGeneral mMeeting.
- <u>910.10</u> In the case of an equality of votes, whether on a show of hands or on a paper ballot (but subject to Byelaw <u>910.11</u> below), the <u>c</u>Chairman of the meeting at which the show of hands takes place or at which a paper ballot is demanded shall be entitled to a second or casting vote.
- <u>910.11</u> In the case of an equality of votes regarding the election of any position on the Committee, there shall be one additional round of voting. If there is still an equality of votes, the chairman of the meeting (or such other person designated by a majority vote of the representatives of the <u>Aaffiliated Celubs</u>, if the chairman himself is contesting the election in question), shall be entitled to a second or casting vote.
- <u>910.12</u> If within half an hour from the appointed time for a <u>gGeneral mMeeting</u> a quorum is not formed, such <u>gGeneral mMeeting</u> shall be adjourned to the same day in the following week at the same time and place.

104. NOTICE OF GENERAL MEETINGS

104.1 The <u>Honorary</u> Secretary shall give at least fourteen (14) days' written notice of any General Meeting. The notice shall be exclusive of the date on which it is served and shall specify the date, place and time of the forthcoming General Meeting. Such notice shall be sent to:

- (a) the **Honorary** Secretary General of the HKHA;
- (b) the Secretary of each HKHA Section;
- (c) each HKHAMS Committee Member; and
- (d) the Convenoer of each Affiliated Club affiliated to the HKHAMS.
- 104.2 The accidental omission to give notice of a meeting to any person entitled to receive such notice shall not invalidate the proceedings at that meeting.
- 104.3 Nominations for the seven (7) Committee Members to be elected at the AGMannual general meeting shall be forwarded to the Honorary Secretary, in writing, at least seven (7) days before the AGMannual general meeting. To be valid, such nominations shall be proposed and seconded by Aaffiliated Clubs' officials and be agreed to by the nominee. The pProposer and seconder of the nomination shall not be from the same Affiliated Celub. Late nominations or nominations not in the required format shall not be considered. Only if there are insufficient nominations for Committee Members, shall nominations duly proposed and seconded from the floor at the AGMannual general meeting be accepted. Where there are more nominations than vacancies for the position, an election shall be conducted by paper ballot.
- 101.4 A Convenor of an Affiliated Club affiliated to the HKHAMS may submit to the Honorary Secretary of the HKHAMS notice of any other business to be considered at the AGMannual general meeting. Such notice shall be in writing and shall be received by the Honorary Secretary of the HKHAMS at least seven (7) days before the date of the AGMannual general meeting. Such business will then be included on the agenda for that AGMannual general meeting.
- 104.5 The Honorary Secretary shall dispatch the agenda, together with a copy of the financial reports and the list of nominations, to all those persons listed in Bye-law 104.1, as soon as practicable before the AGMannual general meeting.

112. VOTING RIGHTS

112.1 Clubs An Affiliated Club, which have been accepted as an affiliated member of the HKHAMS shall only be entitled to vote at gGeneral mMeetings after two (2) years following their participation in the HKHAMS Lleague.

Each affiliated Club shall be entitled to send to any General Meeting one
(1) representative with the power to vote. (See also Bye-law 4.2). see 11.5

- 112.2 A quorum at such general meetings shall consist of tTen (10) representatives of Aaffiliated Clubs entitled to vote at a gGeneral mMeeting shall form a quorum at such General Meetings.
- The Convenors of each Aaffiliated Club shall notify the Honorary Secretary

 of the HKHAMS in writing at least seven (7) days before the date of gGeneral

 mMeetings the names of their authoriszed representatives.
- Each Aaffiliated Club may submit up to three (3) names as authoriszed representatives, but only one (1) of the authoriszed representatives shall be permitted to vote. The authoriszed representative permitted to vote at such meetings shall personally sign the attendance register before the commencement of that gGeneral mMeeting.
- An authoriszed representative cannot represent more than one Affiliated

 Celub and cannot exercise voting rights for more than one Affiliated Celub that requires ballots to be cast.
- 1<u>12.6</u> The following regulations, regarding outstanding fees or debts due to the HKHAMS, shall apply to all gGeneral mMeetings:
 - (a) the <u>Honorary</u> Treasurer of the <u>HKHAMS</u> shall notify <u>Aaffiliated Clubs in</u> writing, at least fourteen (14) days before the date of the <u>gGeneral mMeeting</u>, details of any outstanding fees due from them;
 - (b) each Aaffiliated Club shall settle all outstanding amounts at least seven (7) days before the date of the gGeneral mMeeting: pPayment by bank cheque is acceptable; however, it is the responsibility of the Aaffiliated Club to ensure that the bank honours the cheque. Where a cheque is subsequently dishonoured, the HKHAMS Committee shall have the power to take disciplinary action against the Affiliated Club as deemed necessary;
 - (c) the entitlement to vote at gGeneral mMeetings may be withdrawn from an Affiliated Club if it has not settled all outstanding fees and debts at least seven(7) days before the date of the gGeneral mMeeting.

123. MINUTES

123.1 The <u>Honorary</u> Secretary, or his nominee or any individual appointed by the Committee in his place, shall take minutes covering resolutions and proceedings of all meetings of the <u>HKHAMS</u> Committee and all <u>gGeneral mMeetings</u>.

- 123.2 These minutes shall be considered at the following appropriate meeting of that same Committee and, if approved, shall be signed by the chairman of such next meeting. The chairman of the meeting's signature shall be conclusive evidence of the correctness of the minutes.
- 123.3 Copies of these minutes shall be forwarded to:
 - (a) the Honorary Secretary General of the HKHA; and
 - (b) each **HKHAMS** Committee Member.

134. ACCOUNTS

- 134.1 The Treasurer shall keep the books of accounts. All receipts shall be deposited into a bank account in the name of the HKHAMS The Honorary Treasurer will prepare the budget each year and be given notice of and closely monitor all HKHAMS financial transactions. Aand all cheques drawn thereon on any HKHAMS bank accounts shall be signed jointly by any two of the Honorary Treasurer, the Honorary Secretary, the Chairman or a Committee Member or the ex-officio representative of Council sitting on the current Committee. The Treasurer will be given notice of all HKHAMS financial transactions.
- 134.2 The Treasurer of the HKHA shall present prepare the financial report for the period ending 31st March of the current year and which will be presented by the Honorary Treasurer for consideration at the AGM annual general meeting in June each year.

145. MISCONDUCT AND BREACHES OF BYE-LAWS

In cases of breaches of conduct on the field of play, the following shall apply:

145.1 In matters pertaining to hockey, if it has been proved to the satisfaction of the Committee that Celub Oefficials, Tteam Oefficials, players, or any individual is guilty of any breach of any of the beye-laws of the HKHAMS, including the Competition Bye-laws, the HKHAMS Committee shall have the power to:

- (a) rescind or suspend the membership of the HKHAMS of the offending <u>c</u>Club, either permanently or for a stipulated period;
- (b) prohibit the player, official or individual from participating in any activities organised under the auspices of the HKHAMS or the HKHA either permanently or for a stipulated period;
- (c) refer the offending <u>c</u>€lub, player, official or individual to the HKHA Disciplinary Committee;

- (d) deal with the offence in any lesser manner that the HKHAMS-Committee may think fit.
- 145.2 Any Aaffiliated Club, or player with knowledge of such event, playing with knowledge of such event, playing with or against the offending Cclub, or player after such removal, or during such time of suspension, shall also be dealt with in such a manner as the Committee may think fit.
- 145.3 No Aaffiliated Club, player, official or individual so suspended or removed from the HKHAMS shall be eligible for membership of any other Section of the HKHA unless granted special permission to join by the HKHA-Council.
- The HKHAMS will recognize suspensions of a player by his own Affiliated Club within a playing season. If a player desires to change clubs during the playing season for whatever reasons, he can apply to do so following the procedures laid down in the beginner of the HKHAMS. On the other hand, a player who is serving a suspension, imposed by the Disciplinary Committee or the HKHAMS, which straddles to a new playing season, shall be required to serve out the suspension before he is permitted to play for the new Affiliated Celub.
- 145.5 An Aaffiliated Club may be held responsible for the conduct of any of their players, officials or members, participating in as a spectator at any hockey match or event in Hong Kong, or overseas, in which a team from Hong Kong is a participant, and may be dealt with in accordance with the provisions specified in this Bye-law.
- 145.6 Whilst it is acknowledged that Aaffiliated Clubs have every right to take disciplinary action against any of their players, officials or members without prior reference to the HKHAMS, the aggrieved player, official or member shall have the right to appeal to the HKHAMS Committee in the event that he is contemplating a transfer to another celub but is prevented from doing so by his current celub.
- No expulsion of an <u>Affiliated Celub</u> from membership of the HKHA will be effective until it has been confirmed by the HKHA in a General Meetingaccordance with the provisions of the Articles of Association.

1<u>5</u>6. APPEALS

- 156.1 Any Aaffiliated Club, player, official or individual aggrieved by any action taken under Bye-law 145 may appeal to the HKHA Council by giving notice in writing to the Honorary Secretary General of the HKHA within fourteen (14) days of receipt of notification of the action. Such notice must be accompanied by the appropriate administrative fee, the amount of which shall be prescribed by the HKHA Council. Notice of such appeal must be given to the Committee.
- 1<u>5</u>6.2 The <u>HKHA</u>-Council shall hear and decide any appeal that may be lodged under these Bye-laws and under the Rules of the <u>HKHA</u>.
- 1<u>5</u>6.3 Pending a decision on the appeal, any penalty imposed by the <u>HKHAMS</u>. Committee shall continue to be observed.
- 1<u>5</u>6.4 The <u>HKHA</u> Council shall have the power to vary, rescind or confirm the <u>HKHAMS</u> Committee's decision. The administrative fee levy shall be returned in full in the case of a successful appeal.

167. MEN'S NATIONAL SQUADS

1<u>6</u>7.1 The HKHAMS is the executive arm of the HKHA Council on all national squad matters including selection, appointment and financial support.

To assist the Council in deciding issues such as whether or not to accept representative games against visiting teams and/or to continue with Hong Kong representative games, the Committee shall appoint a Sub-committee called the 'HKHAMS National Squad Committee' for the purpose of overseeing all matters in relation to the management and governance (including the selection procedures for players) of the men's national and representative teams of all age groups.

The Council is responsible for appointment of selection committee members, team managers, coaches, other supporting personnel, etc based on nominations and recommendations from the HKHAMS.

Nominations for appointment to the HKHAMS National Squad Committee shall be made by the Committee and submitted to the Council for endorsement.

- 16.3 The Council is responsible for the appointment of selectors based on the nominations and recommendations from the HKHAMS National Squad Committee.
- 16.4 The Committee shall also put forward to the Council for its endorsement recommendations for team managers, assistant team managers, coaches, assistant coaches, coaches and other team officials for men's national and representative teams for all age groups.
- 167.4 The job specifications for these positions will be agreed between the Council and the HKHAMSCommittee.

178. PARTICIPATION IN OVERSEAS EVENTS

178.1 Affiliated Clubs wishing to participate in hockey tournaments or events overseas or to undertake hockey tours outside Hong Kong shall seek and obtain the prior endorsement of the Committee by submitting a request for such endorsement in writing to the Honorary Secretary of the Committee not less than one (1) month before the date of departure of the team or the main contingent of the team.

- 178.2 Upon returning to Hong Kong, the Affiliated Club must inform the Honorary Secretary not later than two (2) weeks from the date of return, the results of the matches played and any disciplinary matters that may have arisen whilst overseas.
- 178.3 A penalty may be levied by the Committee for any contravention of this Bye-law.

189. VISITING TEAMS

- 189.1 Affiliated Clubs are required to obtain the prior endorsement of the Committee before hosting visits to Hong Kong by overseas teams by submitting a request in writing to the <u>Honorary</u> Secretary not less than one (1) month before the date of commencement of the visit.
- 189.2 An Affiliated Club hosting the visit of an overseas team shall inform the Honorary Secretary of the result(s) of the match(es) played and any disciplinary matters that may have risen during the visit.
- 189.3 A penalty may be levied by the Committee for any contravention of this Bye-law.

1920. CODE OF CONDUCT

1920. All Aaffiliated Clubs are required to comply at all times with the Code of Conduct of the HKHA and are required not to commit any act that brings, or may bring, the game of hockey into disrepute.

201. SPONSORSHIP

- 201.1 The HKHAMS Committee shall, each year after the aAnnual gGeneral mMeeting, nominate one of their Committee Members to represent the section on the HKHA Council's Sponsorship Committee.
- 201.2 All offers of sponsorship of any kind, whether in money, uniform or equipment, etc made to the HKHAMS shall be referred by the section to the Council's Sponsorship Committee for consideration and advice. The

decision to accept or reject the offer of sponsorship shall be made by the Council taking into account the advice of the Sponsorship Committee.

212. ALTERATION TO THE BYE-LAWS OF THE HKHAMS

- 212.1 The foregoing shall be the General Bye-laws of the HKHAMS and no new Bye-law shall be made nor any existing Bye-law amended or rescinded except by resolution of a gGeneral mMeeting of the HKHAMS, passed by a two-thirds (2/3) majority of those present and entitled to vote and voting.
- 212.2 Notice of any alteration to these Bye-laws intended to be proposed at any fGeneral Meeting (aAnnual or eExtraordinary) shall be given in writing to the Honorary sSecretary at least fourteen (14) days before any such meeting and shall be included in the notice convening such meeting in accordance with these Bye-laws.
- 21.3 The Committee shall have the power to make, amend or delete Competition Bye-laws for league, cup, festival and other tournament matches as may be required from time to time.
- 2<u>12.4</u> The Competition Bye-laws, and any amendment, shall be submitted to and approved by the HKHA-Council before implementation. (See also Bye-law 3 of the Competition Bye-laws).
- The <u>Honorary</u> Secretary shall furnish the Convenor of each <u>Aaffiliated Club</u> with a -copy of the General Bye-laws and the Competition Bye-laws-of the <u>HKHA</u>-within twenty one (21) days of any changes.

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